



September 12, 2017

Dislocated Worker Unit
Department of Workforce Development
201 East Washington Avenue
Madison, WI 53707



Dislocated Worker Unit:

We are hereby giving you notice that effective November 13, 2017, or any date during the 14-day period thereafter, Pioneer Metal Finishing, LLC is terminating all of its employees and permanently closing its entire facility located at 164 West 28th Avenue, Oshkosh, Wisconsin 54902. The closure will be permanent.

We anticipate that there will be a total of 52 employees who will be terminated as of November 13, 2017. Approximately 10 of these employees will be offered to relocate to the Pioneer Metal Finishing, LLC facility located at 486 Globe Avenue, Green Bay, Wisconsin 54304. For any employee who is not offered an opportunity to relocate, or any employee who does not accept an offer to relocate, the termination will be permanent. The employees are not represented by a union and do not have bumping rights.

Additional information concerning this matter can be obtained from Shelly M. Gagen-Block, Vice President of Human Resources and Organizational Development, at 920-884-1768.

The information provided in this letter is based upon the best information available to Pioneer Metal Finishing, LLC at this time. This letter is provided pursuant to state and federal laws which encourage employers who are not required to comply with the business closing notice statutes to, nonetheless, provide such notice, and should not be construed as an admission of coverage under 29 U.S.C. § 2101, *et seq.* or Wis. Stat. § 109.07.

Should you have any questions, please feel free to contact me.

Sincerely,

A handwritten signature in black ink that reads "Shelly M. Gagen-Block".

Shelly M. Gagen-Block
Vice President of Human Resources and
Organizational Development



www.pioneermetal.com



YOUR
SCHEDULE



YOUR
SECURITY

800-944-7634

Cc: The Honorable Steve Cummings
Mayor
City of Oshkosh
215 Church Avenue
P.O. Box 1130
Oshkosh, WI 54903-1130

Mr. Mark Rohloff
City Manager
City of Oshkosh
215 Church Avenue
P.O. Box 1130
Oshkosh, WI 54903-1130

Pioneer Metal Finishing
164 West 28th Avenue, Oshkosh, WI 54902

Job Category	Job Title	# of jobs
Customer Service	CSR I - SNE	1
G&A	HR ASSISTANT	1
G&A	PLANT MANAGER	1
Maintenance	MAINTENANCE MECHANIC-WI	2
Production	GRADE A RACKER/UNRACKER-WI	3
Production	GRADE B MASKER-WI	5
Production	GRADE B RACKER/UNRACKER-WI	6
Production	GRADE C BLASTER-WI	1
Production	GRADE C MASKER-WI	3
Production	GRADE C RACKER/UNRACKER-WI	10
Production	LEAD PAINTER-WI	1
Production	LINE OPERATOR TRAINEE-WI	1
Production	PAINTER-WI	7
Production	SCHEDULER-WI	1
Quality	LAB TECHNICIAN-WI	1
Quality	PROCESS TECH/1ST ARTICLE TECH	1
Quality	QUALITY TECH-WI	1
Shipping & Receiving	SHIP/REC/FORKLIFT DVR-WI	3
Supervision	PRODUCTION SUPERVISOR-HRLY	1
Supervision	TEAM LEADER-WI	3

